

ROUTING AND RECORD SHEET

FROM: Robert W. Magee Director of Personnel [Redacted]		EXTENSION [Redacted]	NO.
TO: (Officer designation, room number, and building)		DATE 12 February 1986	STAT
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FEB 12 1985

MEMORANDUM FOR: Executive Director

VIA: Deputy Director for Administration

FROM: Robert W. Magee
Director of Personnel

SUBJECT: Retirement Legislation

1. This is to provide you with an update regarding our recent meeting with Mike O'Neil of HPSCI on the retirement issue. Basically Mike wanted to outline where the HPSCI conferees were going on their deliberations on supplemental retirement. We went to the meeting prepared for the worst; the news was very positive. Their position centers around six basic points:

- a. New CIARDS-type employees should get the same benefits as special categories. This effectively elevates us to the special category level as compared to existing systems where we receive less than law enforcement officers, firefighters and air traffic controllers.
- b. Non CIARDS-type employees should be the same as other Civil Service employees. This is okay because we understand that the supplemental annuity between age 55 and age 62 will be part of the final legislation.
- c. Non-CIARDS Agency employees and DIA/NSA employees should get same rate as CIARDS while serving overseas. This was a complete surprise, albeit pleasant. We had proposed this benefit initially for the Agency and it was not received very positively. As you know, their position, as well as OMB's, was that this would not fly because the benefit was not there for other Agencies serving overseas.

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d. Should establish CIA internal administration for all employees. This obviously coincides with our desires.

e. Current former spouse entitlements should continue into new program. There is no objection from our standpoint to this provision.

f. Regulations on retirement should continue to be submitted to committee for approval. This maintains the status quo.

2. The above, combined with what we are hearing on Senate/House activity in their conference sessions, bodes well

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3. There are still a number of issues to work out, particularly on self-administration and our funding the system for non-CIARDS types, vis-a-vis the Office of Personnel Management, and my staff is worrying the details on these issues. But the general support indicated at this meeting was most encouraging.

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4. It appears things will begin to move rapidly from this point with 30 April as the deadline for final legislation. Our consultants advise that by early March the conferees will have pretty well wrapped up the Civil Service at large. The remaining time will be to deal with special categories and work

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out the detailed wording of the final legislation. I assume the staff position reflects the position of the committee, but this should be nailed down. I suggest we orally confirm this with Chairman Hamilton in whatever way you and the Office of Congressional Affairs think most appropriate. I recommend we move ahead quickly.

Robert W. Magee

Robert W. Magee

C/RD/EBS/OP, (10Feb1986)

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